



Keynote Presentations

Keynotes range from 60 to 90 minutes based on your agenda and are always customized to:

- Meet the needs of your group
- Blend with the theme of the event
- Include relevant references, language and examples

These presentations are ideal for large group conference settings, to kick-off or close the event, or as smaller group breakout sessions.

The Coaching Mindset – What Makes Great Coaches Great

This positive and informative presentation provides an aerial view of what it takes to be an exceptional workplace coach. Focusing on the approach and perspective used by most effective coaches it looks and the 'big picture' of coaching others at work. This session is designed to help participants:

- Develop a coaching mindset
- Operate using an appropriate coaching style with staff
- Make the critical shift from 'performer' to 'performance coach'

Coaching by the Book – A Step by Step Model for Coaching Well

This highly practical session covers the fundamentals of a coaching model that can be put into practice immediately on the job. Content rich, sensible and matter of fact, this presentation covers the essential tools that any one needs to start coaching right away. This presentation is designed to help participants:

- Conduct quick hit and planned coaching discussions
- Apply a six-step coaching model focusing on the elements of high performance
- Determine when coaching is an appropriate solution to a performance challenge

156 King Street South Waterloo, Ontario N2J 1P6

Marion Thomson Howell

Tel: (519) 746-5203 ext. 23 Fax: (519) 746-6135 www.marionthomsonhowell.com